



Dear All,

I am writing to share that Bob Hastings, our Director of Facilities, will be retiring at the end of this school year.

When Bob joined Brookwood in November 2020, he arrived with a clear-eyed understanding of both the complexity and the potential of our campus. One of his first acts was to create a comprehensive ten-year facilities plan, which was carefully prioritized by urgency, safety, and critical need. Not only did Bob methodically work his way through that plan, he did so in nearly half the time. That achievement alone speaks volumes about his focus, discipline, and remarkable ability to execute.

Bob is incredibly skilled at project planning. At any given moment, he manages multiple major projects simultaneously, all while ensuring the daily operations of the school run smoothly. One particularly memorable day this past summer saw Bob coordinating no fewer than twenty-five different contractors on campus at the same time (a feat that required extraordinary organization, communication, and leadership). Projects such as the library renovation, the dance studio, the yoga loft, and multiple classroom moves were carried out with precision and minimal disruption, even as school and camp life continued around them.

Bob brought strategic thinking to a campus that was never purpose-built as a school. From fixing roofs and replacing boilers to installing solar panels and long-term infrastructure planning, he approached facilities work with a consistent philosophy: repair thoughtfully, invest wisely, and maintain with care. The result is a campus that is safer, more efficient, and far better prepared for the future.

Much of Bob's work happened quietly and out of sight. He plowed the campus almost single handedly through countless storms, at times spending the night on site so that school could open on time. Alarms sounded at all hours, and Bob routinely came in on evenings and weekends to manage urgent issues. From lead and water testing, to fire compliance, to blocked grease drains, he simply got things done.

Bob also brought deep care for Brookwood's natural environment. He has been a committed steward of our Forest School, a thoughtful advocate for tree conservation, and a hands-on leader in removing invasive species and treating aging or threatened trees across campus. His work has helped ensure that our outdoor spaces remain healthy, safe, and thriving.

Equally important was the team Bob built and led. He focused intentionally on morale, trust, and mutual respect. He had his team's back, and they had his, a culture of pride and reliability that will endure long after his departure.



We are deeply grateful for Bob's service and dedication, and we wish him every happiness in retirement. Brookwood is undeniably stronger because of his work.

Please join me in thanking Bob for all he has given to this school.

With gratitude,
Jon