



Job Title: Lower School Assistant Teacher

Job Status: Full-Time [2026-2027 School Year]

Reports to: Head of Lower School

Start Date: August 2026

Salary Range: \$45,000

About Brookwood School:

Brookwood is an Early Childhood through Grade 8 independent school of about 300 students on the coast of the North Shore of Boston. At Brookwood, confidence isn't taught — it's cultivated. Our program invites students to think deeply, act with empathy, and engage boldly with the world around them. It's a place where intellect and imagination thrive side by side, and where children discover the courage to question, the skill to create, and the character to lead. Our 110 faculty and staff bring that same spirit of confidence and care to their work every day. They collaborate joyfully, innovate thoughtfully, and go the extra mile to do what's best for kids — shaping a community where everyone is known, valued, and inspired to grow.

The Campus

Brookwood is located 25 miles north of Boston on the coast in Manchester, MA on a beautiful 30-acre wooded campus. The physical plant includes a pond, wetland spaces, forest areas, and open green space. The 130,000 square foot facility sits under one roof with construction ranging from the original 1900 stable (now housing grades 5-8) to the 2014 state-of-the-art lower school, a dining commons, and kitchen. In addition to grade level classrooms, there are five outdoor classrooms, two music rooms, three art studios and a kiln room, four science labs and science gym, a newly renovated library with a 15,000 volume collection, an Idea Lab, a gymnasium and a multi-purpose theater/gymnasium space, a dance studio, two synthetic turf fields, and well-appointed outdoor play spaces. The surrounding area of Cape Ann is filled with beautiful natural and historical attractions such as beaches, parks, preserves, museums, and hiking trails that are used frequently by our students, employees, and families alike.

Job Summary:

Brookwood seeks an outstanding assistant teacher with a deep knowledge of child development and best practices for teaching young children, exceptional collaborative skills, and an infectious sense of fun. Dedicated to graduating students with cultural competency, Brookwood actively pursues candidates with a strong focus on multiculturalism, equity, and inclusion. The ideal candidate will have a strong understanding of early childhood development and tools to guide young children through a successful school day. The candidate will put students' needs at the center of decision making, will be a self-reflective educator who models a growth mindset, and will be an inspiration to and collaborator with a high-performing faculty.

Essential Duties

- Help children to maintain routines and expectations within the classroom and during outdoor activities

- Work in partnership with lead teachers to deliver a developmentally appropriate program
- Facilitate whole group, small group, and 1:1 instruction with planning and guidance from lead teachers
- Partner with lead teachers to communicate regularly with parents and colleagues about the social, emotional, and academic qualities of students
- Engage in professional development to advance diversity, equity, and inclusion goals at Brookwood
- Supervise recess, snack, and lunch times to support students' ability to transfer social skills learned in the classroom to less structured venues
- Support After School program several days (2 – 3) per week

Job Requirements

- Bachelor's degree
- One year of experience working with young children 3-5 years of age
- Commitment to culturally competent teaching practices and social/emotional learning

We strongly encourage applications from people of color, LGBTQ candidates or candidates from communities that are historically underrepresented in independent schools. We are committed to an inclusive school experience for all those who come to work at Brookwood.

To Apply:

To apply, please email Olivia Shouvin, Assistant to Division Heads at oshouvin@brookwood.edu and have these items ready to upload:

- Your PDF resume / Your CV
- Your cover letter / statement of educational philosophy

We will be reviewing applications on a rolling basis. Thank you so much for your time and interest - we're very much looking forward to hearing from you!